



# UNION TOWNSHIP SCHOOLS

Nicholas A. Diaz, Superintendent

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[www.uniontwpschool.org](http://www.uniontwpschool.org) · #TigerPride #TheU

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June 12, 2020

Dear Tiger Family,

Over the last several days, I have been reflecting on the racial unrest in our country. As a Hispanic leader, I have had the unfortunate experience of being subjected to racial epithets. As an educator and father, I made the active decision to raise my own children to be accepting and loving of all people. Our district strives to do the same for the students we serve.

Racism in all forms is reprehensible. At Union Township Schools, we teach our students to treat each other with dignity, respect, and understanding. Union Township Schools condemns all forms of racism. This school year, we placed an emphasis on the importance of respecting and embracing our differences. However, we can do more. We are committed to working together as a school community to promote a culture of mutual respect amongst all students and staff.

Should your child have questions or concerns about racism, our trained professionals can work with you or your child to address this topic and connect you with appropriate support services. Additionally, with the help of a local family, we have curated resources for students, families, and staff to assist in talking about racism. The resources will be posted on our website next week (click [here](#) to access).

Please do not hesitate to reach out to me at [ndiaz@uniontwpschool.org](mailto:ndiaz@uniontwpschool.org) to share your thoughts or to request a conversation over the phone.

Yours in education,

Nicholas A. Diaz