

## Harassment, Intimidation and Bullying (HIB) District and School Grade Report

In accordance with New Jersey's Anti-Bullying Bill of Rights Act (N.J.S.A. 18A:17-46), the Commissioner of Education was required to develop a program to grade the efforts of each school district and public school to address harassment, intimidation, and bullying in the school setting. The Department of Education (DOE) developed a self-assessment form for each school to complete, which measures how well the school has met the requirements for the Anti-Bullying Bill of Rights Act.

Schools are provided with a rubric to self-assess their school's performance in 8 core elements of the HIB law. The categories include:

- HIB Programs Approaches, or Other Initiatives
- Training on the BOE-Approved HIB Policy
- Other Staff Instruction and Training Programs
- Curriculum and Instruction on HIB and Related Information and Skills
- HIB Personnel
- School-Level HIB Incident Reporting Procedure
- HIB Investigation Procedure
- HIB Reporting

Each school self-assessment grade is rated on a scale of 0-78, with 78 being the highest score a school can receive. The district grade is an average of the school grades within the district. The scores reflect the school and district compliance with the Anti-Bullying Bill of Rights Act and efforts toward implementing the law within their district. Union Township is committed to fulfilling the requirements of the law to create a physically and emotionally safe learning environment for all students. You may click the link to view our most recent HIB grade report.